



Rural Health Information Technology Workforce Program



Modeling **E**ffective **N**etwork **T**raining **O**pportunities for **R**ural
Health Information Technology

PROGRAM OVERVIEW

The Lac qui Parle Health Network (LqPHN) has been awarded a U.S. Department of Health and Human Services grant to fund the MENTOR Health IT project. This project connects network members with the broader Medi-Sota health consortium and surrounding community to build best practices and effective models for implementing and optimizing health information technology solutions to meet the needs of the southwest region of rural MN.

Health information technology has become a critical and required body of knowledge across the entire spectrum of healthcare. As the technical and reporting demands grow, so does the need for a **workforce that has the knowledge and skills** to meet these demands in every aspect of healthcare.

The MENTOR Health IT grant will provide health IT training specifically geared toward rural needs. Increased health IT skills will help facilities create leaner systems, workflows and operations, and empower employees for greater satisfaction and retention.

The LqPHN has partnered with experienced health IT trainers at Normandale Community College to train 108 individuals by August of 2016. This brochure contains relevant information about the training program and how you can be a part of this exciting opportunity.

PROGRAM HIGHLIGHTS



TRAINING: Trainees will learn how to support an organization beyond the implementation of software through workflow analysis and redesign, usability analysis, project management, quality improvement, network & health information exchange and optimization of software for better care delivery.



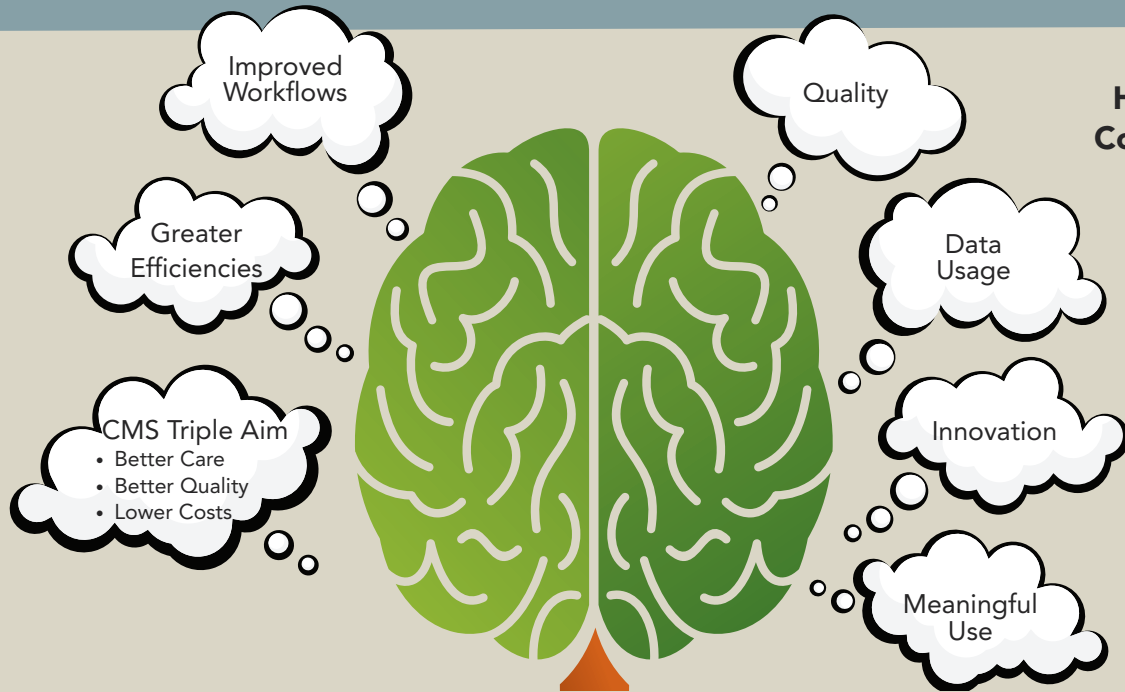
APPRENTICESHIPS: Trainees will have the opportunity to experience an apprenticeship to apply their newly acquired skills to the real-world. Apprenticeships may be completed at their own organization or another organization within the region.



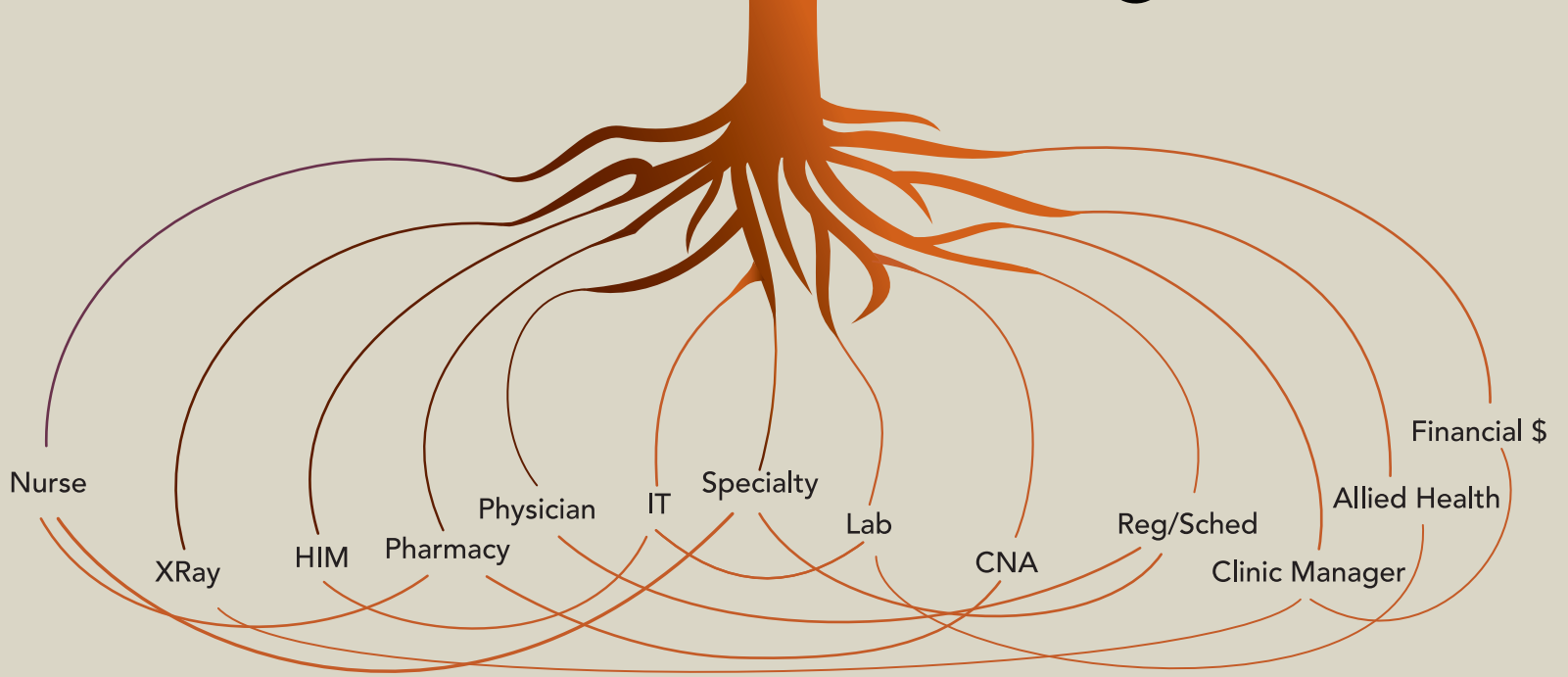
CERTIFICATION: Training is aligned to national certification exams through Health IT Certifications. Trainees will be eligible to sit for the CP-HIT or CP-EHR exam upon completion of the training.



WHY IS HIT TRAINING IMPORTANT?



**Healthcare Facility's
Collective Expertise in
Health IT**



Nurse

XRay

HIM

Pharmacy

Physician

IT

Specialty

Lab

CNA

Reg/Sched

Clinic Manager

Allied Health

Financial \$

MENTOR HEALTH IT TRAINING CERTIFICATES

Health IT Informatics Professional - This certificate covers the skills and knowledge to support the interactions between people, processes, data, healthcare systems and technology. Trainees will gain the expertise needed to support clinicians, end-users and technology directors to optimize the input, storage, management, usage and communication of clinical data, information and knowledge to improve care delivery. *Offered in 2014 and 2015*

Health IT Support Professional - This certificate covers the skills and knowledge to support the analysis, design, selection, implementation, testing, evaluation and maintenance of electronic health record and other related systems. Training will cover technical skills development to enable trainees to either lead or support these activities. *Offered in 2015*

Health IT Training Professional - This certificate covers adult learning principles, training assessments and design methodology. Trainees will learn to design training for health IT system users utilizing interactive teaching concepts designed to enhance acquisition, comprehension and retention of material. *Offered in 2016*

Health IT Analyst - This certificate further develops the skills of trainees from one of the Professional certificate tracks. Training will focus on supporting providers to prepare and move forward after implementation and target the more advanced skills required to analyze data, improve integration, utilization and optimization of technology that will benefit facilities and patients. Prerequisite: Health IT Informatics Professional, Health IT Support Professional or Health IT Training Professional Certificate. *Offered in 2016*

COURSE SCHEDULE

Courses are online, accessible anytime day or night and are self-paced so trainees can do the training whenever it is most convenient for them at a pace they are comfortable with. Training is 6-months long and trainees should expect to spend 15-20 hours per week on the coursework.

Health IT Informatics Professional

April 21, 2014 - October 20, 2014
January 19, 2015 - July 13, 2015

Health IT Training Professional

September 21, 2015 - March 21, 2016

Health IT Support Professional

January 19, 2015 - July 13, 2015

Health IT Analyst

September 21, 2015 - March 21, 2016

Trainees qualify for a 1 - 2 month apprenticeship immediately following successful completion of training.



LEARN MORE

Grant funding through the Department of Health and Human Services Health Resources and Services Administration (HRSA) covers the cost for all training and materials. There are no additional fees for the training.

Discounted certification exam fees and college credits are not paid through grant funding and are the responsibility of the trainee or sponsoring organization.

Limited space is available under grant funding. Additional space may be available for a fee after courses are full.

Application deadline is 1 week before training starts. (Please see schedule on previous page.)

For more information or to apply online visit www.LqPHNmn.org

LAC QUI PARLE
HEALTH
NETWORK




NORMANDALE
COMMUNITY COLLEGE



U.S. Department of Health and Human Services
HRSA
HEALTH RESOURCES AND SERVICES ADMINISTRATION



 **Medi-Sota**
Serving Rural HealthCare

 **Healthland,**